

Partners in Practice update

Partners in Practice

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Strategic Lead for Transformation

Children and Families

Our vision

A radical whole system change to create:

- A **family** service – a system focussing on improving outcomes for the child in the context of their family
- A social work led, integrated, **multi-disciplinary service**, from the front door through to specialist services
- Social workers are supported to deliver **meaningful interventions** based on an underpinning methodology of **resilience** that creates lasting change
- A service where good practice is **free to flourish** unfettered by bureaucracy and unnecessary regulatory demands
- Children are supported by and within their own **family/community** wherever possible. Where children do come into care longer term their experience will be life changing for the better

Our vision

Outcomes we are targeting

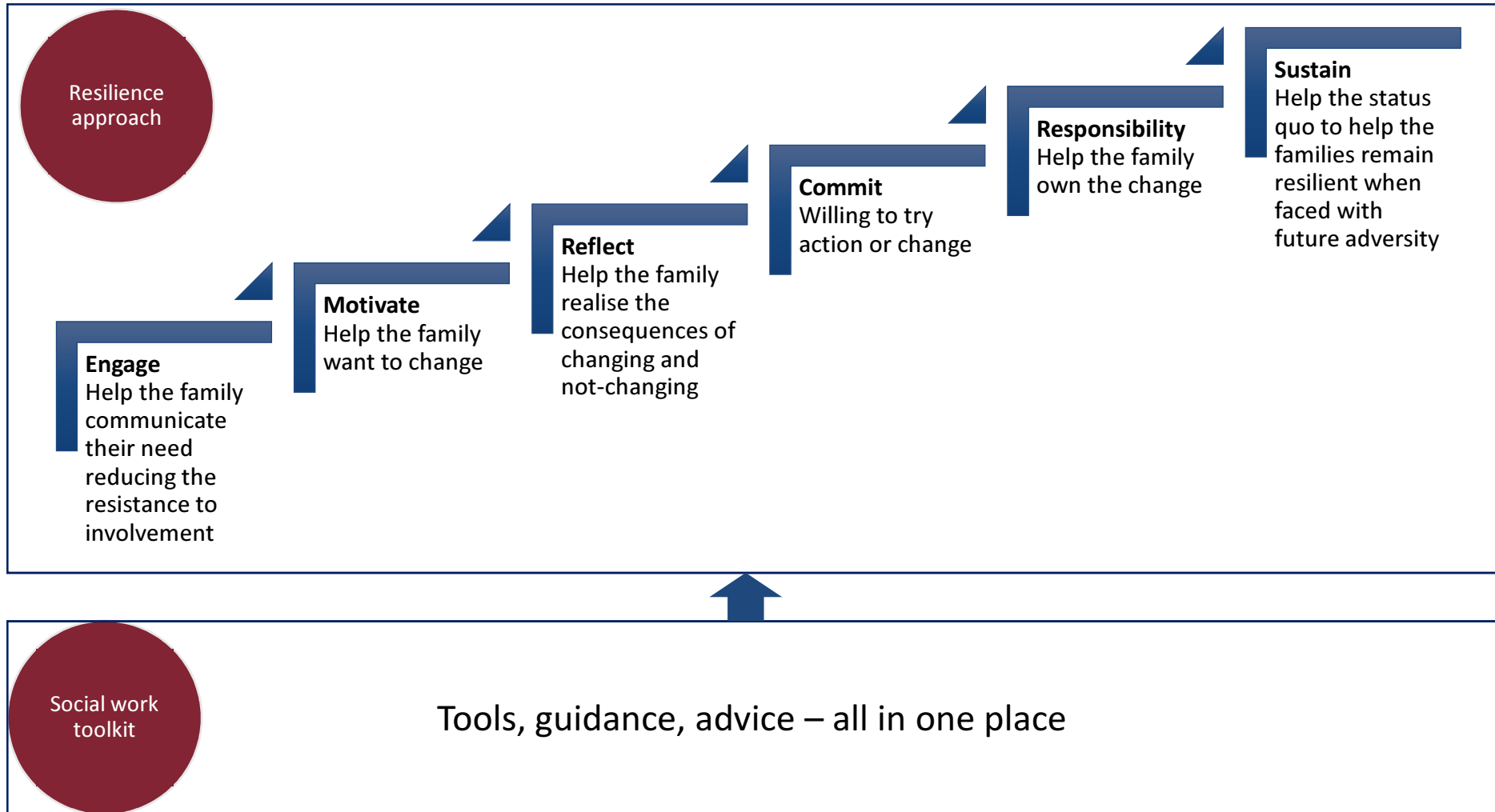
- Best possible outcomes for children and their families
- Hampshire becoming an outstanding authority
- Continue to keep children safe
- Operating within our budget primarily through a safe and significant reduction in children in care



Where we are focusing



Our new way of working



Building trust with families

Building trust
with families

The CAST model

Objective: Reduce transitions for families between teams

- Successful pilot in Basingstoke – also showed reduction in case loads
- Validated by Oxford Brookes assessment which found:
 - Staff had more time with families
 - Assessments of family needs were better
 - Links to actions from assessments were clearer
- In process of rolling out across county

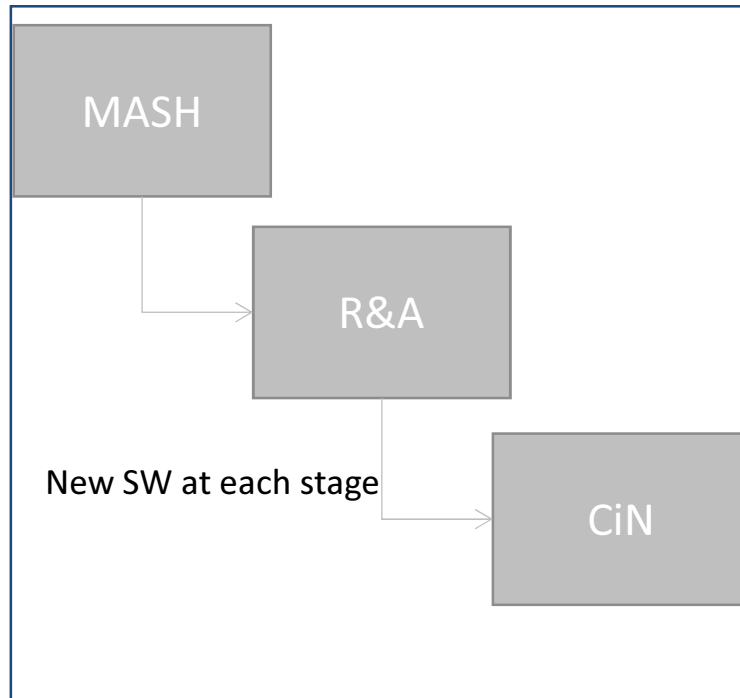


Building trust with families

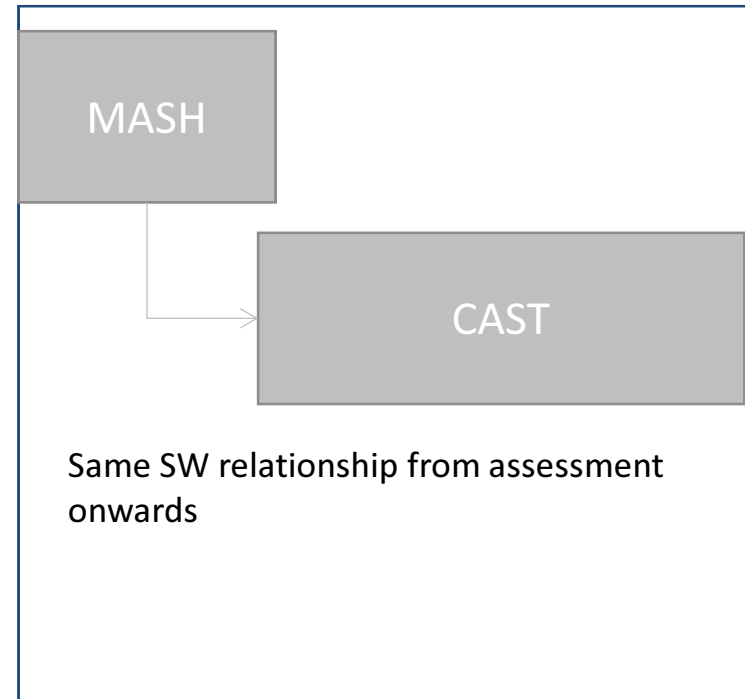
Building trust with families

The CAST model

Previous model



CAST model



Working across disciplines

Working
across-
disciplines

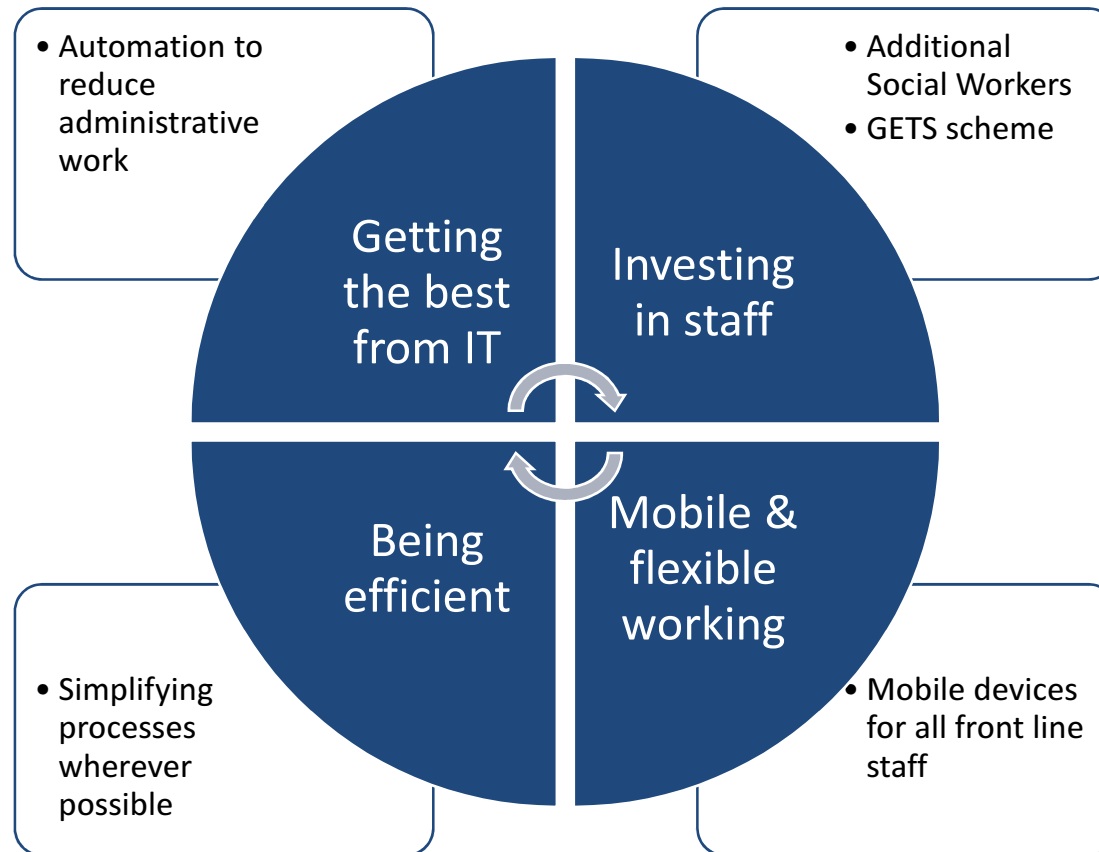
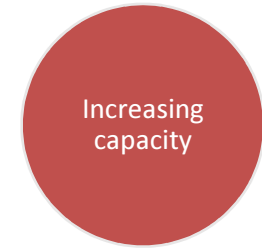
- Re-design of our service delivery model to be...
 - Multi-disciplinary
 - Focused on needs of family
- New disciplines to include:
 - CAMHS
 - Adult wellbeing
 - Perpetrator
 - Substance misuse
 - Domestic abuse
 - Health visitors
 - School nurses

Reunifying children home

Reunifying
children
home

- Reunification programme in place across Hampshire based on NSPCC research
- Oxford Brookes University completed literature review – now undertaking comparison to our programme
- Looking at how we embed into our system – from point of entry onwards

Increasing capacity



Plans for first half of next year

Complete

- Rollout of mobile devices
- First version of toolkit live
- 1st GETS cohort recruited

Jan - March

- Begin rollout of resilience approach
- Rollout CAST model

April – June

- Introduce multi-disciplinary teams
- Second version of toolkit
- 1st phase of process and technology changes



Questions

